

AMENDMENT TO H.R. 842
OFFERED BY MS. FOXX OF NORTH CAROLINA

In title III of the bill, insert the following:

1 **SEC. 303. ADDITIONAL BOARD AUTHORITY WITH RESPECT**
2 **TO LABOR ORGANIZATIONS AND EMPLOYEES.**

3 (a) VIOLENCE OR ACTIONS INJURIOUS TO ANOTHER
4 PERSON.—Section 8(b)(1) of the National Labor Rela-
5 tions Act (29 U.S.C. 158(b)(1)) is amended by striking
6 “to restrain” and inserting “to engage in violent conduct
7 or other actions potentially injurious to any other person,
8 or to restrain”.

9 (b) NO ORDER OF REINSTATEMENT OF AN EM-
10 PLOYEE ENGAGED IN VIOLENCE, RESTRAINT, OR COER-
11 CION.—Section 10(c) of the National labor Relations Act
12 is further amended in the first proviso by inserting “, ex-
13 cept that no such order may direct the reinstatement of
14 any employee who has engaged in or who is engaging in
15 violent conduct, acts of coercion, or other actions poten-
16 tially injurious to any person which would be an unfair
17 labor practice under section 8(b)(1)(A) if engaged in by
18 a labor organization.”

19 (c) REVOCATION OF EXCLUSIVE BARGAINING STA-
20 TUS OF LABOR ORGANIZATIONS ENGAGING IN ACTS OF

1 VIOLENCE.—Section 10 of the National Labor Relations
2 Act (29 U.S.C. 160(c)) is further amended by adding at
3 the end the following:

4 “(n) Whenever the Board finds that a labor organiza-
5 tion has engaged directly in or encouraged the use of vio-
6 lence, coercion, or other actions potentially injurious to
7 any person in violation of section 8(b)(1), the Board shall
8 revoke the exclusive bargaining status of such labor orga-
9 nization.”.

10 (d) INJUNCTIVE RELIEF AGAINST INTERFERENCE
11 WITH EXERCISE OF REPRESENTATION RIGHTS.—Section
12 10(l) of the National Labor Relations Act (29 U.S.C.
13 160(l)) is amended—

14 (1) by inserting “or paragraph (1) of section
15 8(b), if a labor organization is charged with directly
16 engaging in or encouraging the use of violence or
17 other actions potentially injurious to any person,”
18 after “section 8(b)”; and

19 (2) by adding after the second sentence the fol-
20 lowing: “In no event shall the petition for injunctive
21 relief be sought more than 8 days after the filing of
22 the unfair labor practice charge.”

On page 3, in the table of contents, after the matter
related to section 302, insert the following:

Sec. 303. Additional board authority with respect to labor organizations and employees.

